



First Presbyterian Church of Spokane

Job Description

Job Title: Childcare Worker
Status: Hourly/ Non-Exempt
Accountability: Childcare Coordinator
Target Schedule: To Be Discussed
Compensation: \$15.74/hr

*At First Presbyterian Church we are seeking to grow as a community,
experiencing and living out the whole Gospel of Jesus Christ.*

Internally Strong – Externally Focused

Purpose

It is the responsibility of the scheduled child care provider to ensure a safe and nurturing environment in the nursery for the children in their care.

General Responsibilities

- Knowledge of childhood development growth for ages birth to Kindergarten.
- Ability to deal calmly and effectively with staff, children and parents.
- Sensitivity to children and families of all cultures and backgrounds.
- Ability to plan age appropriate care, snacks and activities.

Specific Responsibilities

- Greet all children and parents warmly and genuinely
- Encourage play with children by getting on their level, sing songs, read books and play games.
- Always position yourself to see all children at all times.
- Be familiar with how to use distraction and time-out techniques when a child is frustrated or upset.
- Responsible for keeping nursery tidy and clean. For example, crib mattresses and changing tables must be disinfected. Toys, mats, kitchen center, shelves, tables etc should be wiped down on a regular basis.
- Be familiar with basic First Aid.

Required Skills, Knowledge and Abilities

- Excels at relationship building with children and parents.
- Ability to instill confidence in parents when dropping off their children.
- Has strong organizational and follow-through skills.
- CPR certified for infant and toddlers.
- Knowledge of childhood development.
- Knowledge of state health and safety standards for nursery care.

Preferred Personal Characteristics

- Committed to Jesus Christ as Savior and Lord, with a desire to serve and grow.

- Dedicated to model a healthy and authentic life of faith.
- Ability to create a fun environment where child know they are loved, accepted, and safe.
- Committed to serve.